



Council name	COTSWOLD DISTRICT COUNCIL
Name and date of Committee	CABINET – 09 JANUARY 2023
Report Number	AGENDA ITEM X
Subject	2023-24 BUDGET CONSULTATION FEEDBACK
Wards affected	ALL
Accountable member	Cllr Mike Evely, Deputy Leader and Cabinet Member for Finance Email: Mike.Evely@cotswold.gov.uk
Accountable officer	David Stanley, Deputy Chief Executive Email: david.stanley@cotswold.gov.uk
Summary/Purpose	This report provides feedback to Cabinet from the recent consultation on the Administration's budget proposals.
Annexes	Annex A – Responses to the survey questions 1 to 3 Annex B – Suggestions for how the council could reduce spending, raise revenue and comments on Council Priorities or any other aspect of the Council's spending and service delivery
Recommendation/s	<i>That Cabinet considers the feedback from the consultation.</i>
Corporate priorities	The Council's budget sets out the financial envelope for the Cotswold District Council Corporate Plan, which details how the Council will deliver against all of its adopted aims, priorities and principles.
Key Decision	No
Exempt	No
Consultees/ Consultation	The Council used a wide range of communications channels to share the key budget messages and highlight the consultation to as many residents, businesses and community organisations as possible, encouraging them to take part. This included: a) An article in the "Cotswold News" which was delivered to all households across the District in early November b) The use of all Council social media channels including Facebook, Twitter, Instagram, Nextdoor and LinkedIn. It was also shared in local social media groups c) A video of the Deputy Leader explaining the Council's budget d) Promotion via the Council's website homepage and banner



	<p>e) Media engagement to encourage local media to cover the consultation</p> <p>f) A bespoke webpage covering the key messages and linking to an online survey</p> <p>g) Promotion through Town and Parish Councils</p> <p>h) Promotion in the Council's new E-newsletter</p> <p>i) Boards positioned in towns and villages across the district</p> <p>j) Information to businesses via the Council's Business Matters newsletter</p> <p>k) Pull up banners in Council welcome areas</p> <p>l) Website advertising</p> <p>m) Promotion to staff and councillors through internal communications and the Council's Overview and Scrutiny Committee.</p> <p>This was complemented by engagement events in supermarkets across the District where residents were able to speak to Cabinet members, local members and officers about the budget. These were held in Cirencester, Tetbury, Moreton-in-Marsh and Stow-on-the-Wold.</p>
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1. BACKGROUND

- 1.1. Cabinet considered a refresh of the Council's Medium Term Financial Strategy (MTFS) and draft budget proposals for 2023/24, as a basis for consultation with the community, on 7 November 2022. This report sets out feedback from the consultation for Cabinet to consider.
- 1.2. The Autumn Statement on 17 November 2022 set out the Government's financial position at a time of significant economic challenge for the UK and global economy. The war in Ukraine has contributed to a surge in energy prices and high levels of inflation. The Bank of England has raised interest rates to mitigate the inflationary pressures. Growth is slowing with an expectation of economic recession in the UK and the global economy this year or next.
- 1.3. The Statement confirmed the spending limits set out in the Spending Review 2021 for Government departments and enables the Department for Levelling Up, Homes and Communities (DLUHC) to determine the funding for individual local authorities.
- 1.4. The Provisional Local Government Finance Settlement was announced on 21 December 2022 for 2023/24 with an indication of funding streams for 2024/25. The Final Local Government Finance Settlement is expected in early February 2023 following the four-week consultation period.



- 1.5.** In January 2023, the Chief Finance Officer will update the MTFs and 2023/24 budget with the outcome of the Local Government Finance Settlement, along with any further adjustments identified since Cabinet considered the draft budget in November.
- 1.6.** Cabinet will consider the MTFs and 2023/24 budget on 06 February 2023. Cabinet will recommend the MTFs, 2023/24 budget and the associated Capital, Treasury Management and Non-Treasury Management Investment Strategies to the Council on 15 February 2023.

2. MAIN POINTS

- 2.1.** Consultation on the draft budget proposals ran from 8 November to 9 December 2022. The Council used a wide range of communications channels to share the key budget messages and highlight the consultation to as many residents, businesses and community organisations as possible, encouraging them to take part. This included:
- An article in "Cotswold News" which is delivered to all households across the District in early November
 - The use of all Council social media channels including Facebook, Twitter, Instagram, Nextdoor and LinkedIn. It will also be shared in local social media groups
 - A video with the Deputy Leader explaining the Council's budget.
 - Promotion via the Council's website homepage and banner
 - Media engagement to encourage local media to cover the consultation
 - A bespoke webpage covering key messages and linking to an online survey
 - Promotion through Town and Parish Councils
 - Promotion in the Council's new E-newsletter
 - Boards positioned in towns and villages across the district
 - Information to businesses via the Councils Business Matters newsletter
 - Pull up banners in Council welcome areas
 - Website advertising
 - Promotion to staff and Councillors through internal communications and the Council's Overview and Scrutiny Committee.
- 2.1.1.** This was complemented by engagement events in supermarkets across the district where residents were able to speak to Cabinet members, local members and officers about the budget. These were held in Cirencester, Tetbury, Moreton-in-Marsh and Stow-on-the-Wold.



Budget Consultation Outcomes

- 2.2. The Council received 389 responses to the consultation, a slight reduction of 37 when compared to the 2022/23 Budget Consultation (432 responses were received but more than the 345 received in 2020 when the consultation was last run in November and December). Feedback to the quantitative survey questions and alternative views on parking from question 2 is included at **Annex A**. Comments on the Council priorities or any other aspect of the Council's spending and service delivery is included at **Annex B**.
- 2.3. The main findings from the consultation are set out below.

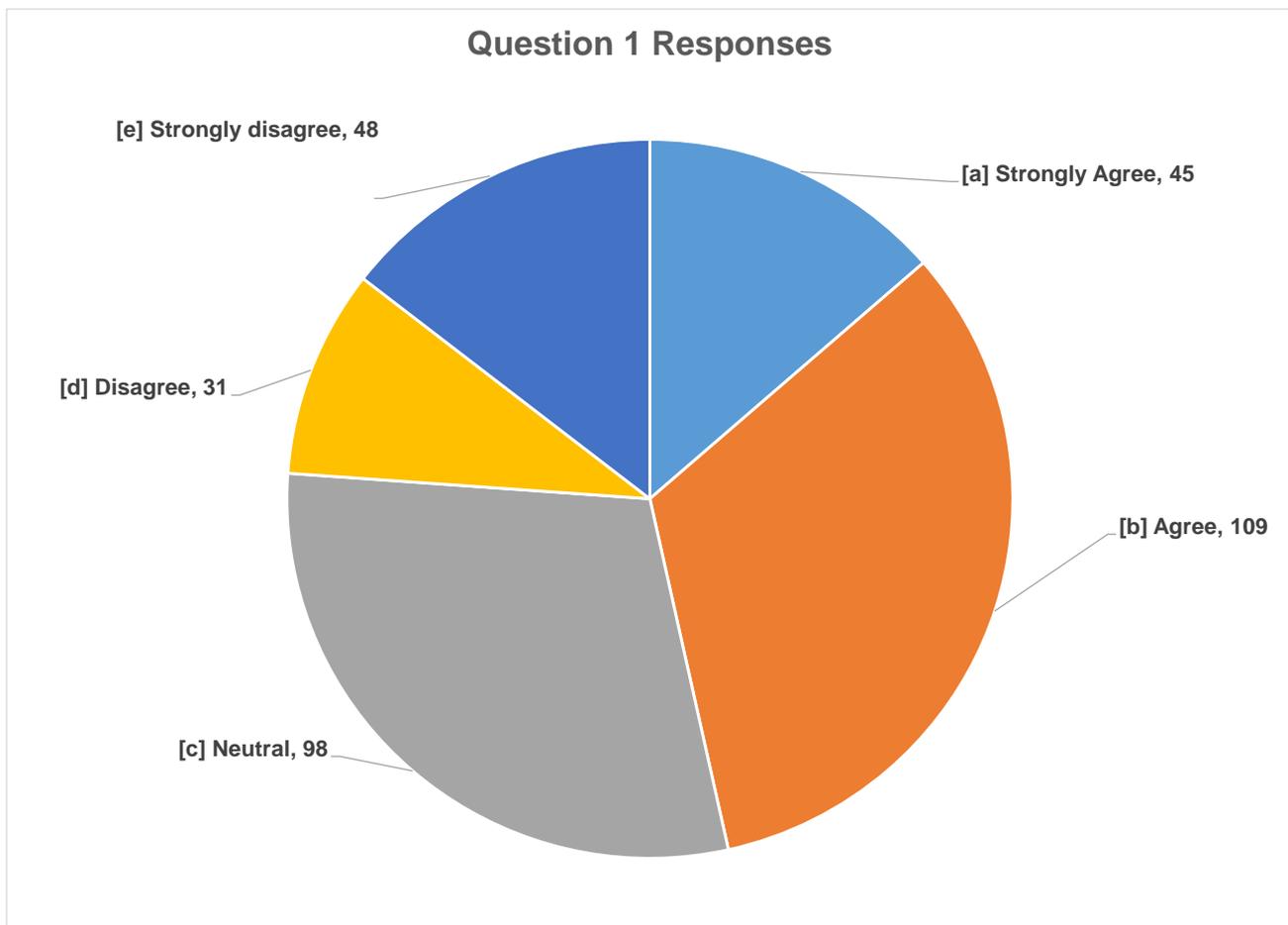
Question 1

- 2.4. *As well as the position for 2022/23 described in our proposals, the Council expects the Government to cut the Council's funding as it seeks to bring the country's finances under control. At the same time, the Council is continuing to face unavoidable increases in costs such as nationally agreed staff pay rises which it will have to fund. Our approach to the Council's finances is to improve our services while delivering on our priorities of doing our part to tackle the climate emergency, delivering homes local people can afford to rent and supporting our economy, all whilst attempting to balance the ongoing budget. As a minimum, that will require small increases in Council Tax (see question 3) together with setting our existing and any new fees and charges to ensure other taxpayers do not subsidise them. Where the Council does decide to subsidise some fees and charges, the reasons for this will clearly set out. Over the coming years, it will also require the remodelling of services to reduce costs through the use of new technology and other efficiency measures. To what extent do you agree with this approach?*
- 2.5. The response was positive to this question. 46.5% agreed or strongly agreed with the Council's approach. This compares with 23.9% who disagreed or strongly disagreed and 29.6% who neither agreed nor disagreed.

Question 1	Responses	% of Total
Strongly Agree	45	13.6%
Agree	109	32.9%
Neutral	98	29.6%
Disagree	31	9.4%
Strongly disagree	48	14.5%
TOTAL	331	



Question 1	Responses	% of Total
Agreed or Strongly Agreed	154	46.5%
Neutral	98	29.6%
Disagreed or Strongly Disagreed	79	23.9%
TOTAL	331	



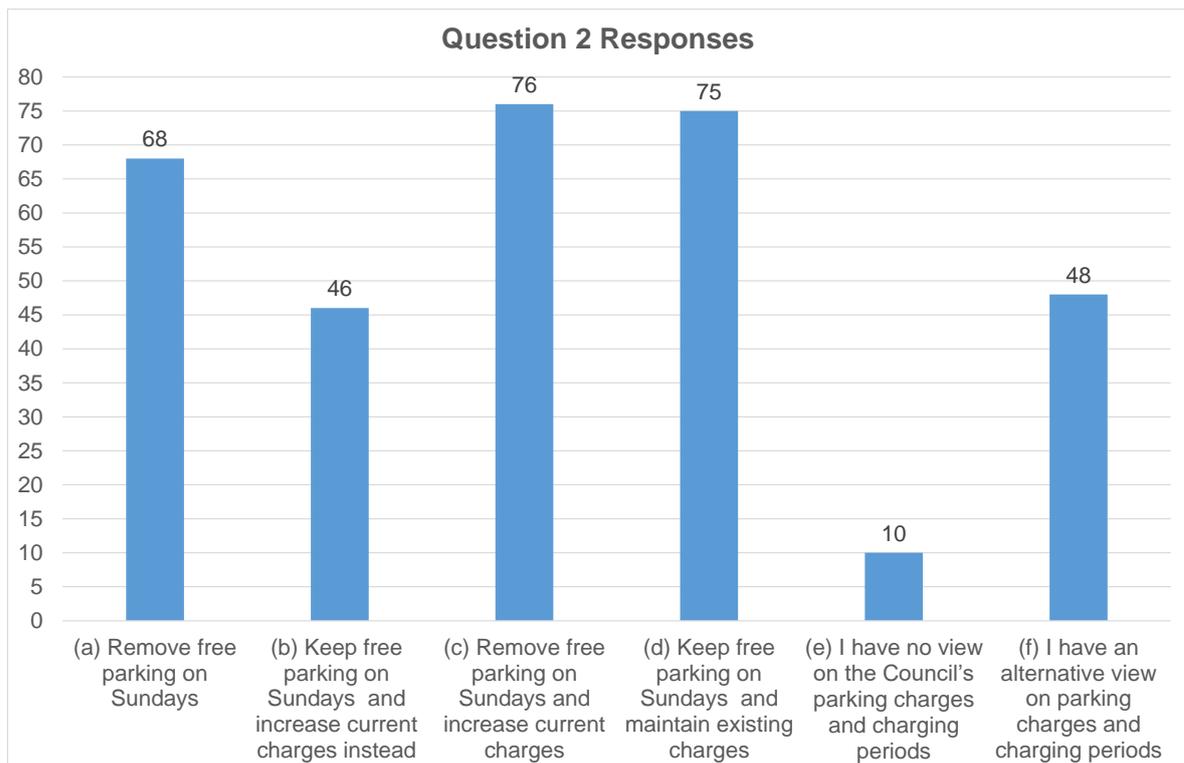
Question 2

- 2.6. *In our budget consultation last year we asked residents about charges and charging periods in our car parks and subsequently decided that we could no longer continue the 'free after three' scheme thereby raising £350,000 for the Council's budget. The financial pressures on the Council mean we need to review parking charges and charging periods again. We have identified that we could raise £165,000 by extending charging on Sundays to all our car parks (currently we charge only in Bourton-on-the-Water and Stow-on-the-Wold). To raise the same amount by increasing the existing charges would require an increase of 6% (the equivalent of increasing the charge for an hour's parking by 10p).*



2.7. 44.6% supported the removal of free parking on Sundays. This compares with 37.5% who indicated that the Council should keep free parking on Sundays, and 18.0% who either indicated they had no view or provided an alternative view on parking.

	Answer Choice	Responses	% of Total
a	I think all free parking in the Council's car parks on Sundays should be removed	68	21.1%
b	I think free parking in the Council's car parks on Sundays should be kept and the current charges increased instead	46	14.2%
c	I think free parking in the Council's car parks on Sundays should be removed and the current charges increased too, reducing the Council's budget gap by an extra £175,000	76	23.5%
d	I think free parking in the Council's car parks on Sundays should be kept and the current charges remain the same with planned savings found elsewhere	75	23.2%
e	I have no view on the Council's parking charges and charging periods	10	3.1%
f	I have an alternative view on parking charges and charging periods – use the text box below to tell us your views	48	14.9%
No. of Responses		323	





- 2.8. An element of the question also asked for views on the current charges and whether they should be increased or remain the same. 44.3% of respondents wanted no change to the current car park charges (Answers a + d) with 37.8% of respondents supporting an increase in charges (Answers b + c) change.

	Answer Choice	Responses	% of Total
[a + c]	Remove Free Parking on Sundays	144	44.6%
[b + d]	Keep Free Parking on Sundays	121	37.5%
[e + f]	No view or alternative view	58	18.0%
		323	
[b + c]	Increase current charges	122	37.8%
[a + d]	Keep current charges the same	143	44.3%
[e + f]	No view or alternative view	58	18.0%
		323	

- 2.9. As indicated in the table above, there were two options which had the greatest support from respondents and can be seen as opposing views:

- *I think free parking in the Council's car parks on Sundays should be removed and the current charges increased too, reducing the Council's budget gap by an extra £175,000*
- *I think free parking in the Council's car parks on Sundays should be kept and the current charges remain the same with planned savings found elsewhere*

- 2.10. Feedback from the survey question and alternative views on parking from question 2 is included at Annex A.

Question 3

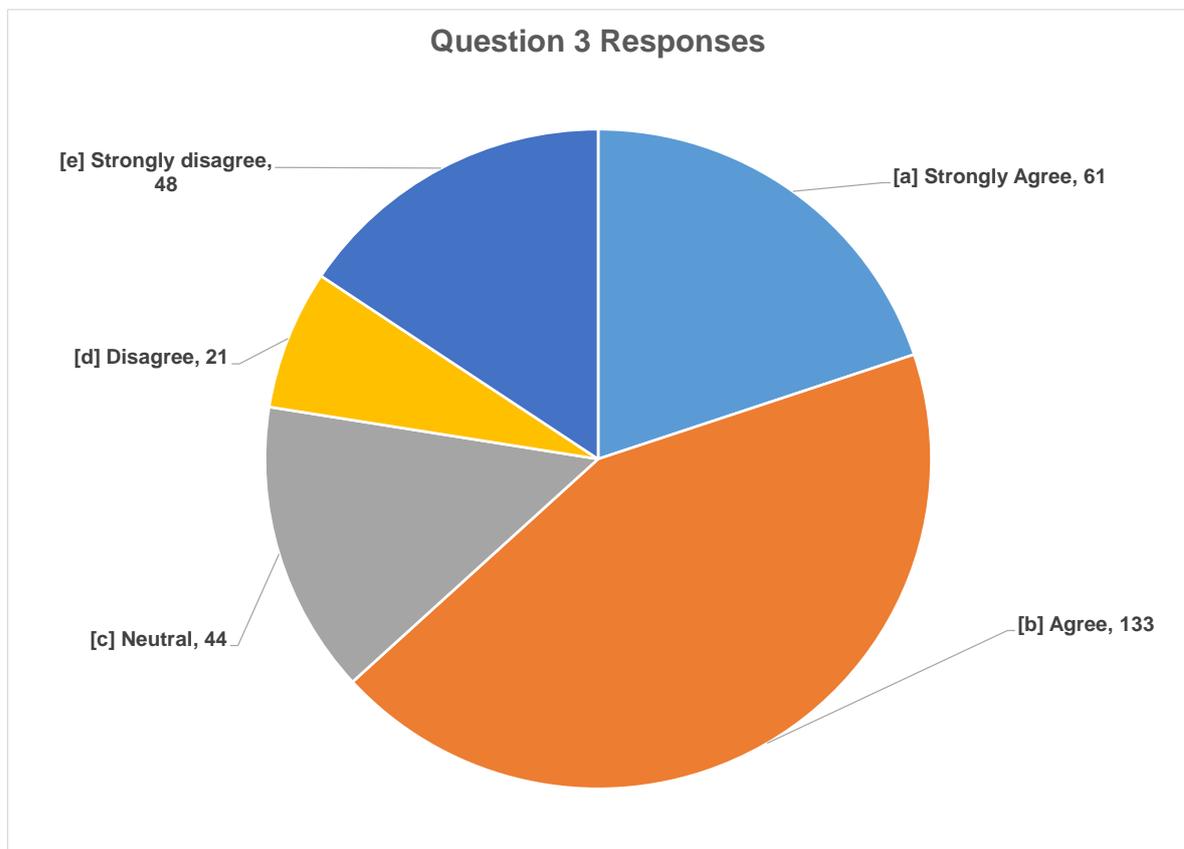
- 2.11. *To support our priorities and help us to close our expected funding gap from the Government, we plan to increase Council Tax by 10p a week (£5 a year) for a Band D property (£3.33 for Band A up to £10 for Band G). Do you agree with this approach?*

- 2.12. The response to this question was supportive. 63.2% agreed or strongly agreed with the proposed Council Tax increase. 22.5% disagreed or strongly disagreed whilst 14.3% neither agreed nor disagreed.



Question 3	Responses	% of Total
Strongly Agree	61	19.9%
Agree	133	43.3%
Neutral	44	14.3%
Disagree	21	6.8%
Strongly disagree	48	15.6%
TOTAL	307	

Question 3	Responses	% of Total
Agreed or Strongly Agreed	194	63.2%
Neutral	44	14.3%
Disagreed or Strongly Disagreed	69	22.5%
TOTAL	307	



Question 4

Do you have any suggestions about how the Council could reduce spending or raise additional revenue to meet its budget challenge? Respondents were provided with a text box to make comments on either ways to reduce spending or raising income



- 2.13. There were 143 comments made against question 4a and 144 comments for question 4b. These are shown in **Annex B**.

Question 5

Are there any other comments you would like to make on the Council's priorities or any other aspect of the Council's spending and service delivery? Respondents were provided with a text box to make comments.

- 2.14. There were 125 comments made against question 5 and these are shown in **Annex B**.

3. FINANCIAL IMPLICATIONS

- 3.1. There are no financial implications arising from this report. Any changes to the 2023/24 budget arising from consideration of the consultation feedback will be included in the report to Cabinet on 06 February 2023.

4. LEGAL IMPLICATIONS

- 4.1. There are no legal implications arising from this report.

5. RISK ASSESSMENT

- 5.1. A detailed risk assessment will form part of the Cabinet report in February 2023 regarding the MTFS and 2023/24 budget proposals.

6. CLIMATE AND ECOLOGICAL EMERGENCIES IMPLICATIONS

- 6.1. There are no direct climate or ecological implications arising from this report. The budget proposals are related to the Council priorities which include the climate and ecological emergency declarations.

7. ALTERNATIVE OPTIONS

- 7.1. This report provides the Cabinet with the opportunity to consider amendments to the budget proposals for 2023/24 or longer term in the Medium Term Financial Strategy. Any changes to the 2023/24 budget arising from consideration of the consultation feedback will be included in the report to Cabinet on 06 February 2023.

8. BACKGROUND PAPERS

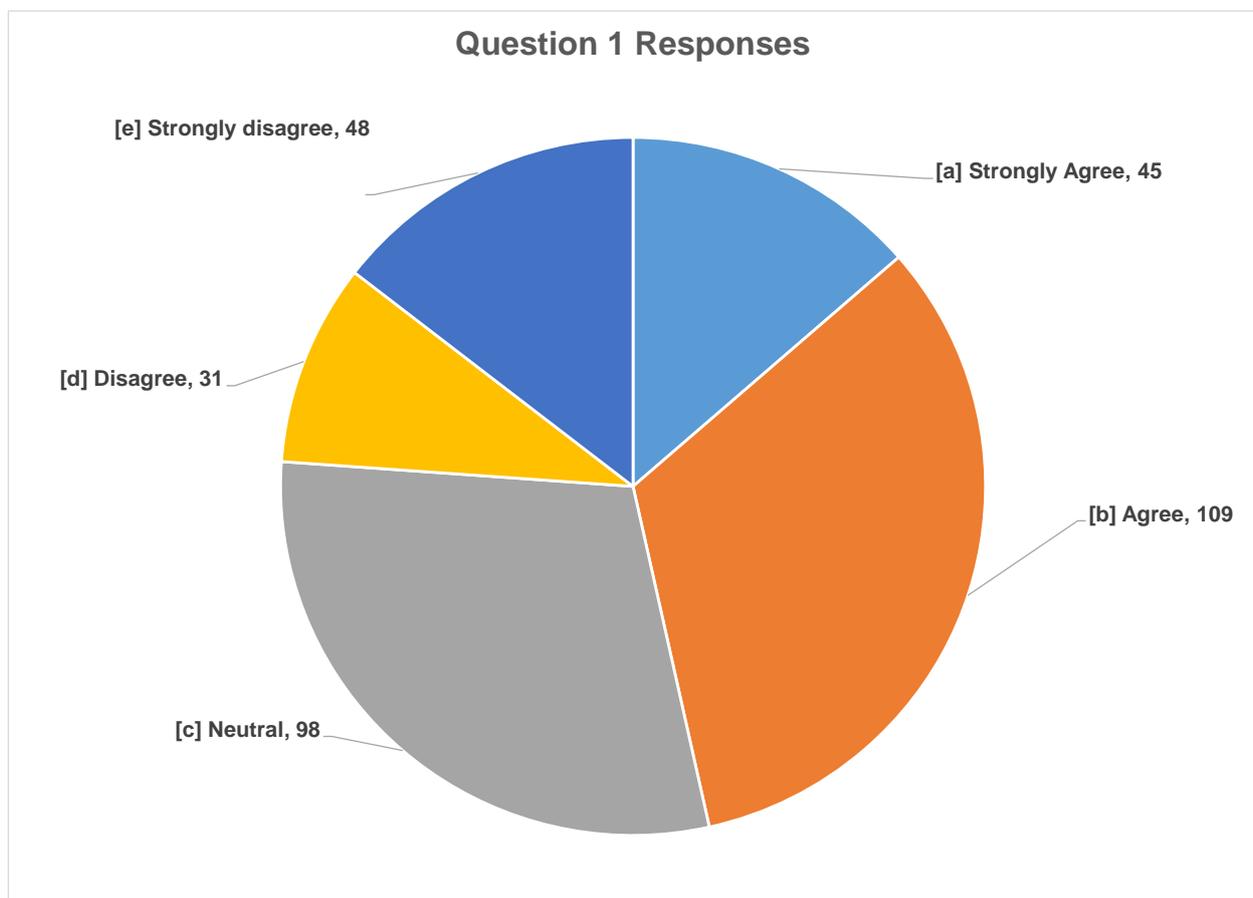
- 8.1. None



ANNEX A

Question 1

As well as the position for 2022/23 described in our proposals, the Council expects the Government to cut the Council's funding as it seeks to bring the country's finances under control. At the same time, the Council is continuing to face unavoidable increases in costs such as nationally agreed staff pay rises which it will have to fund. Our approach to the Council's finances is to improve our services while delivering on our priorities of doing our part to tackle the climate emergency, delivering homes local people can afford to rent and supporting our economy, all whilst attempting to balance the ongoing budget. As a minimum, that will require small increases in Council Tax (see question 3) together with setting our existing and any new fees and charges to ensure other taxpayers do not subsidise them. Where the Council does decide to subsidise some fees and charges, the reasons for this will clearly set out. Over the coming years, it will also require the remodelling of services to reduce costs through the use of new technology and other efficiency measures. To what extent do you agree with this approach?



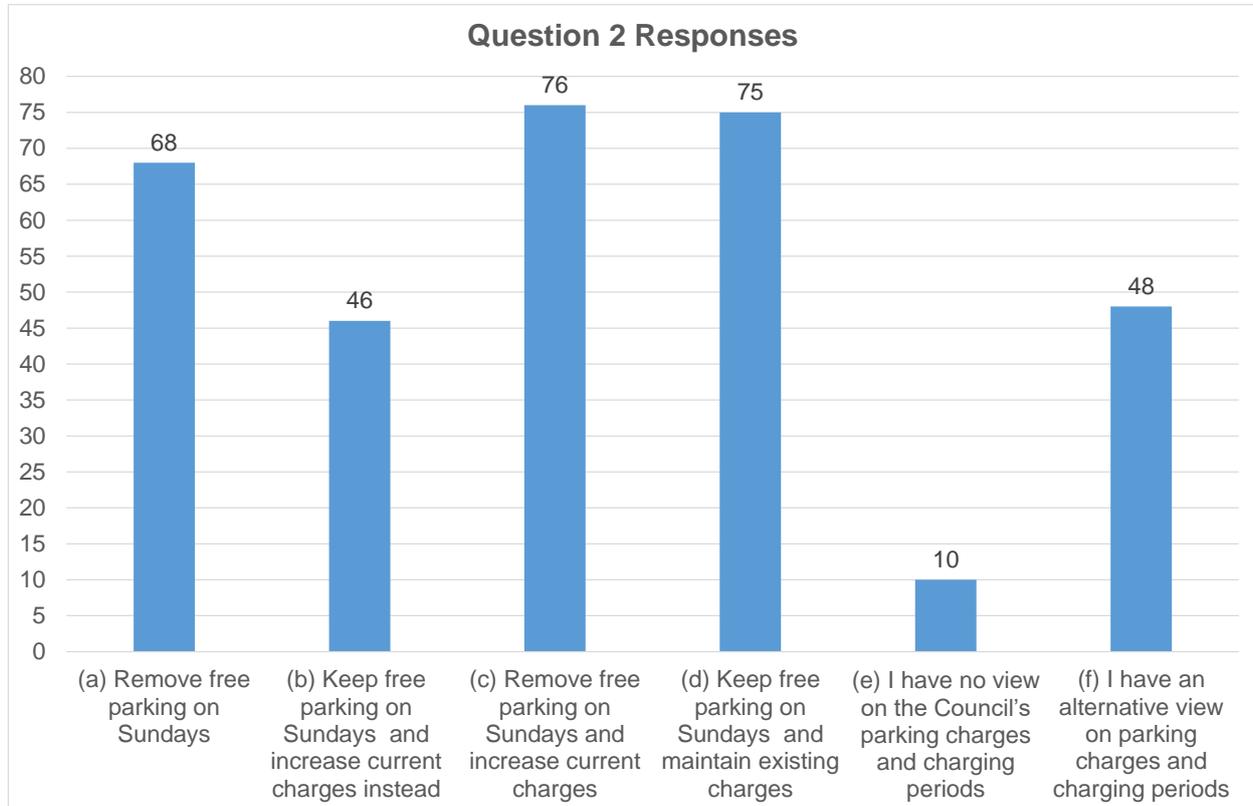
Question 2

In our budget consultation last year we asked residents about charges and charging periods in our car parks and subsequently decided that we could no longer continue the 'free after three' scheme thereby raising £350,000 for the Council's budget. The financial pressures on the Council mean we need to review parking charges and charging periods again. We have identified that we could raise £165,000 by extending charging on Sundays to all our car parks (currently we charge only in Bourton-on-the-Water and Stow-on-the-Wold). To raise the same amount by increasing



ANNEX A

the existing charges would require an increase of 6% (the equivalent of increasing the charge for an hour's parking by 10p).



Q2 Alternative view comments

A reduced fee for parking on Sundays if required but if possible to be kept free. But adjusting the charges to charge people for overnight parking.

Parking charges on Sundays should be made, but the after 3pm free period on weekdays should be brought back to boost town trade and help the town economy.

Keep Sundays and overnights free and bring back free after 3pm. Cirencester town centre is dying because parking charges are extortionate compared to other places

Particularly for Moreton in Marsh: Restrict free parking to one hour and introduce charges thereafter, keeping after 3pm as free parking.

Free after three should be reintroduced. The number of spaces in the Forum car park should be increased by removing the wholly unnecessary walk-ways

To incentivise and maintain a thriving Cirencester and district the parking charges should be removed entirely. This will encourage investment in the localities.



ANNEX A

Q2 Alternative view comments
Being in Bourton on the water I think we already have Sunday parking charges which is needed more of this money needs to be used to maintain the rubbish clearing as I'm fed up my rates going up to cover selfish people.
-
Removing the free parking after 3 means people are less likely to go and shop in the local area and order online instead it was the wrong move
I think car parks should be charged for on Sundays but provision for secure cctv bicycle bays should be provided to encourage the use of electric and standard bicycles instead of cars .
Free parking removed and increase price, AND... offer locals an annual pass, which albeit pricey, maybe considerably cheaper than paying payg charges. Eligibility would be Council tax payer in CDC area. OR as in Cumbria and Northumberland issue card manual time cards, to set time car left, priced at £1, usable at all cdc carparks in cotswolds, giving locals one hour free.
The Council needs to start thinking outside the box - there shouldn't be an either/or approach. The Council should be using the lean approach, reviewing 'waste' and eliminating that. The issue, in my opinion, is the inefficient operation of council services, not about there not being enough money to provide quality services to residents.
Free parking after 3pm and on Sunday
I believe that you should offer free edge of town parking as an alternative approach
Keep free parking on Sundays and re introduce free parking after 3 pm again but offset this by NOT closing the B on the water carpark for months and spending money on unneeded improvements in your car parks!
I accept charging on Sundays but would like to see the first 30 minutes free of charge at all times and on all days. This would allow people to 'click and collect', run to the bank, grab a take-away etc.
parking should be free after 3pm as it used to be. local people can then shop locally and not go to out of town places with free parking. i live near bourton and NEVER shop there, except for the co-op because of this.
Charge on Sunday but keep the free after 3 for some main car parks. Increase all fees by 7%.
stroud can manage to keep free after 3pm and charge only £2.00 for 4 hrs. Witney is free for 4hrs even in multi stories



ANNEX A

Q2 Alternative view comments

As removing the 'free after 3' has only resulted in a loss of trade for the town rather than an increase in revenue, I think parking charges are already too high particularly the 30 minutes stay.

I agree with charging for Sundays. I do not agree with increasing charges at this time. I think the first hour should be free to encourage shoppers to 'pop in' to town. This approach is adopted in many local towns now and is an attractive way to keep the heart of the town busy.

Parking charges in Cirencester are already too high and putting shoppers off. A simpler and cheaper charging structure would bring more visitors in, boost the town centre and its shops and probably lead to an increase in overall parking revenue.

It is strange to make people pay to use a car park but not for road side parking.

No charges on Sunday, keep charges the same, bring back free after three. Removing it was shortsighted in the long term health of local business - I no longer pop in then for anything but buy online.

I think the free for 20 minute slots are great. But I have concerns for local businesses. I do not go and spent time, ad money, in town browsing the shops and stopping in a cafe. I only go in when necessary, get what I need and leave. While I sympathise with the council in needing to raise more money they also need to look after our town which means ensuring our local businesses are sustainable.

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In order to attract shoppers who need to use a car, parking should be free for the first hour, then higher charges thereafter.

Apply parking charges for visitors, but provide a free parking permit for residents, who pay extortionate council tax charges. The high street is already dying, aside from tourist trade. Local residents take their business elsewhere where there are no barriers to access, by way of fees to access retailers

Free parking after 3pm should be kept. It makes a huge difference in terms of deciding whether to pop into town or not.

In Hampshire local residents can pay for a parking disc to use in certain car parks for set periods. I would be happy to do that and park weekly without worry in Cirencester

I think free parking on Sundays should be kept in those car parks which provide the only safe parking spaces for people attending church.



ANNEX A

Q2 Alternative view comments

I feel that better use can be made of existing car parks. Currently, the car parks at the rugby club and Cirencester Park are being seriously underused and so much needed revenue is being lost. Visitors are largely unaware of these car parks because of lack of effective signage. I suggest that the question of signage to all car parks in the town needs to be addressed and improved dramatically.

I don't have a problem with charging the tourists for parking, and therefore charging for parking on a Sunday, and I don't think it's an issue to increase the parking charges. However, I really think you should bring back the free after three for the benefit of local people and businesses. There are lots of local people who just can't afford the parking charges, and the free after three makes a real difference to enable them to deal with essential business. Removing the free after three has probably also affected the income of the local businesses which is not great going into a recession.

Free parking on Sunday is essential. ANY car park charges are self-defeating and destroy our town centres and high streets (and so revenue). Worst of all is the removal of the option to pay by cash. Like many others, I do not have a smartphone, would not use it for finance if I did and will simply not patronise anywhere requiring cashless payment for parking. If you want the towns to thrive and revenue to increase there should be a return of FREE parking somewhere, albeit in the car parks furthest from the centre in order to encourage people to park further out and walk in.

Free parking on Sundays should be kept and 'Free after 3' reintroduced

Being close to both Oxfordshire and Worcestershire here in Stow on the Wold where parking is charged and those adjacent counties offer free parking charging at Stow is a disincentive to visitors. it is an adverse

I'm content for parking levies to be removed on Sundays and charged accordingly. Could some thought be given for Cotswolds residents to be given a percentage discount ? This could be set up via the Cotswold Council website as per the garden waste collection.

Why not take a leaf out of Witney's parking book, and have 4 hours free parking to encourage shoppers

Charge for parking seven days a week, but reduce the charges at the weekend to encourage people who live in surrounding villages and small settlements to shop locally



ANNEX A

Q2 Alternative view comments

It's a balance between gaining revenue whilst not putting off people coming to the town because parking is too expensive. Does free parking on Sunday encourage greater footfall/bring more trade to the town than other days? Presumably you have data on which are the most popular parking days/times, do you know why people park, what are they doing - food shopping; personal business e.g. visiting bank/building society, hairdressers; clothes/furniture shopping; breakfast/lunch/meeting friends? This data could be used to fill gaps in the businesses the town lacks. Also the longer people stay in town the more chance of increased revenue for businesses, and so offer half days at a reasonable cost. Put an explanation of why charges are being changed/increased, on the Pay & Display board and what the extra revenue will be used for. Have you looked at examples of other towns that have successful parking strategies to inform your own ideas/decisions? Offer locals paying Council Tax one free half/full day parking ticket per person each month.

I think all charges for car parks should be removed and therefore removing the need to patrol them and saving money that way.

There should be a system in place that if you spend a minimum of £30.00 with a retailer in town that you get a minimum of 1 hours parking free, this will assist local retailers, parking charges is one of the reasons i do not visit the town

I don't think parking should be used as a cash cow. I think you should reinstate free after three and keep free parking on Sunday, if you want Cirencester to remain a vibrant shopping and commercial centre. I also think you should retain the option to pay by cash. I would be interested to hear how much extra has been raised in the six months since free after three was discontinued.

Parking charges can be increased by inflation but only if you reintroduce free after 3 pm which allows people to use the town and other facilities at very convenient times of the day. I do not want parking charges increased 'free after 3' is not implemented.

Parking charges could be increased slightly if necessary, but the car parks should be free on Sundays and free after 3pm to help support the town's independent retailers as well as local people.

Remove all parking charges and associated costs of running the car parks and pass this differential onto small business within the town and or areas where parking is used. This will improve the pedestrian flow into the town, will remove the carbon costs linked with filling and servicing the machines and increase visitor numbers to the town centres.

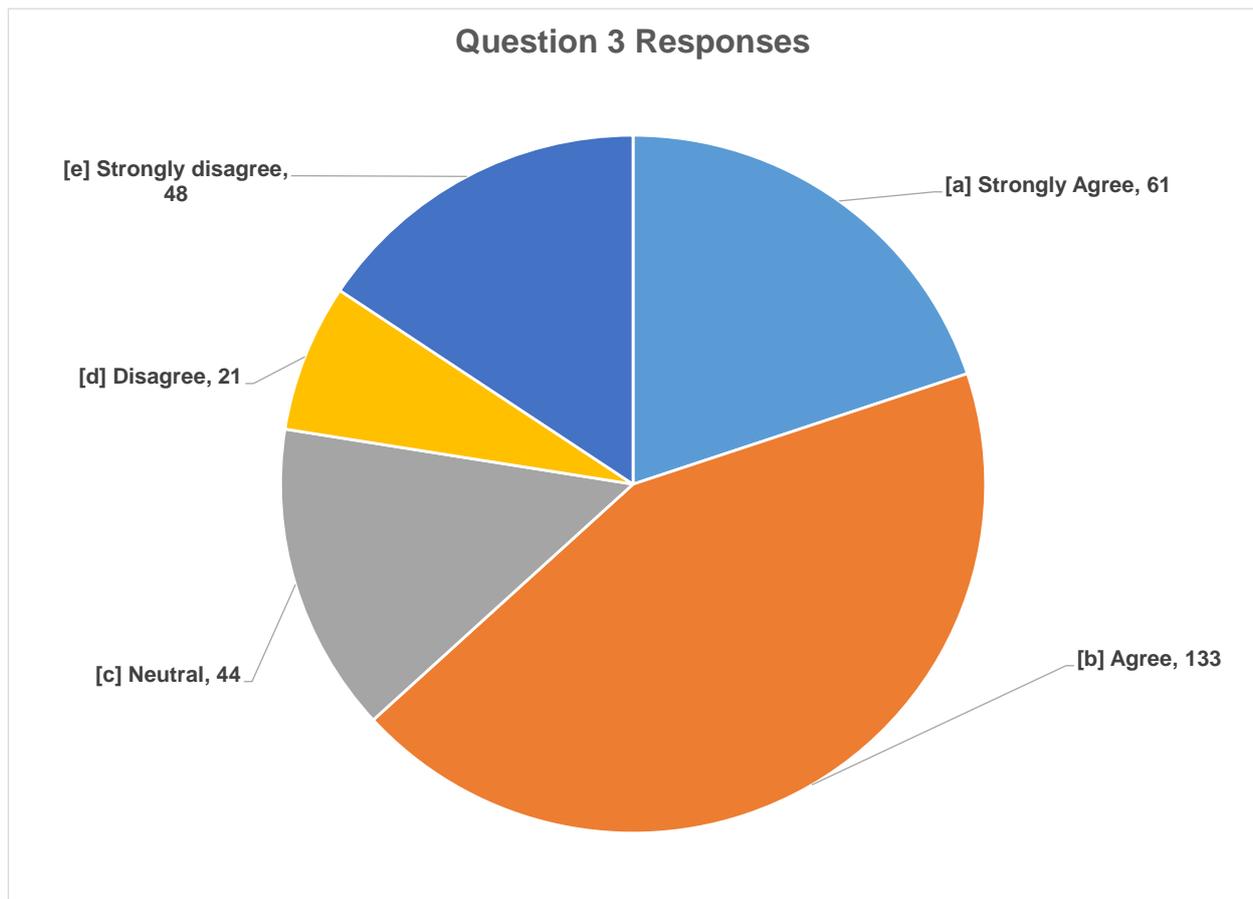
If a Council car park is near a church it means the main day for attendance is charged. This is not so regarding Mon-Sat, so free for shopping, eating out etc. This is unfair and Sundays should not be targeted for charging



ANNEX A

Question 3

To support our priorities and help us to close our expected funding gap from the Government, we plan to increase Council Tax by 10p a week (£5 a year) for a Band D property (£3.33 for Band A up to £10 for Band G). Do you agree with this approach?



ANNEX B

This Annex shows the verbatim statements as written without any alteration or correction other than redactions to remove officer job titles or planning application references

Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
<p>Review the resources given to Council staff. Also reviewing projects which do not need money allocating like the street signs initiative.</p>	<p>Designing a scheme similar to that of the Local Climate Bonds but this could be a way invest money which the Council could use for services and pay back over a longer period. It would give people a chance to feel as if they were not just being taxed, but they are investors in their community if it was a Cotswold Bond etc.</p>	<p>I think careful attention needs to be made to organisations like Ubico and other partners where money is perceived to be used less wisely. I would also highlight again a review of Council resources internally and to have a much tighter management on what staff can purchase like stationary, ICT equipment etc.</p>
<p>Eliminate vanity projects like the road signs replacement, cut out the expensive Cotswold News magazine (that few read and is pretty useless anyway), research projects before implementation so that expenses such as the Market Square can be done properly first time and not require refurbishment within a short period, manage staff costs in an effective manner, improve recycling methods to increase volume of reused waste and gain revenue, reduce heating costs of public buildings using very cost effective means such as insulation self closing doors and reducing temperatures (staff encouraged to wear warm clothing as was the case in the 60' and 70',</p>	<p>Improved waste management and income from sales thereof (greener too!) , particularly from garden waste green bins to make natural fertiliser.</p>	<p>Increasing costs of garden waste collections seems to be a way of hitting the better off when it should be about recycling and doing efficiently to generate income. The whole ethos seems to be provide services and increase costs regardless of tax increases or efficiencies.</p>
<p>-</p>	<p>" increase Council Tax by 10 p a week (£5 a year)" seems very modest in the context of current inflation rates.</p>	<p>-</p>
<p>-</p>	<p>-</p>	<p>Go back to weekly collection of garden waste and remove need to book slots at recycling centres</p>

ANNEX B

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Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
<p>This is the third time I have completed this task only to be 'bumped' from the site. These are huge increases dressed in a deliberately obscure way. At the top end you are imposing £500+ extra a year. Not everyone who lives in a big house has limitless resources. Perhaps you hope retirees will be forced out of their homes by unfair and punitive tax increases? I am sick of paying what amounts to 'rent' to live in my own home</p>	<p>Staffing - Local authorities are always over staffed except in the sectors where it matters like social services! Public sector pays enormous salaries to highest managerial staff but rarely gets value for money. I have worked in many local authorities and I can attest the fact that management at all levels is often poor. This often means that decent staff won't stay.</p>	<p>As said above I have been bumped from this page 3 times. Is this a deliberate policy to restrict comments. This site is deeply unstable.</p>
<p>-</p>	<p>Second homes, and Air BB. Our village like many others is plagued by them. Make sure they are paying their way.</p>	<p>-</p>
<p>Sell buildings that the Council is not using or is underusing for its services, so you have more money to invest and reduce overhead costs.</p>	<p>Charge at all of your toilets and increase the charges for using them from 20p (30p at Bourton) to 40p or 50p and allow payment by card at all of them so they are more convenient for people to use.</p>	<p>It's great that the Council is explaining what it's doing through this consultation and Cotswold News that came through my door yesterday. I'm pleased that the Council is asking for residents' opinions and will be publishing them so everyone who's interested can see. I thought the Climate Bond was a great idea and would like to see the Council raise money for green projects in this way again.</p>
<p>Don't use Cotswold Matters as a PR tool for political purposes - ideally don't print it at all. Don't waste tens of thousands on obviously unfeasible vanity schemes</p>	<p>Be more efficient!</p>	<p>-</p>

ANNEX B

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Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
Remove 'tackling climate change emergency' from priorities. By all means consider all that the council does through that lens and minimise the effect but not at the expense of extra cost. The effect will be too small to notice and will only add cost to the budget.	-	-
Install more renewable power sources to reduce electricity costs to council buildings, irrespective of the initial outlay, please consider the long-term benefits	Congestion charges for popular destination towns/villages (with council tax paying households exempt).	-
-	-	I'm pleased that you are laying out the challenges so clearly - it's not easy for anyone. Transparency and honesty are key. The cost of parking in council car parks is very cheap compared to anywhere else . I think most people wouldn't know how much it costs per hour if you asked them!

ANNEX B

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Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
<p>I have written several times about the black rubbish bins. Lots of holiday cottages use them. In Bourton on the Water there are 400-500 holiday homes or second homes. They are businesses. They should be using commercial waste firms. When I wrote before CDC didn't have the time to check. It maybe time consuming now but will save money in the long term. The bin mens' rounds are bigger with new housing but shouldn't have to do holidays homes. We have to pay for our green bins which used to be free. The price has risen lots for them. Which people not using them shouldn't have to pay in council tax for people who do. The same with holiday homes. If 400 homes in Bourton what about the other villages in the Cotswolds? The council need to get on top of this. People are struggling at present and shouldn't have to pay for other people' rubbish who are making big money from holiday homes. Lots of foreign investors and people who don't live here</p>	<p>Bill holiday homes for black wheelie bins or take them away. Do a local parking scheme with badges that people pay a small annual amount to park in centre for an hour.</p>	<p>Sort the coach parking out in Bourton on the water. Lots of black mini buses used by tourist park in centre on double yellows moving off when traffic warden appears. They won't pay for parking but cause problems in the village.</p>
<p>STOP SPENDING MONEY ON VANITY PROJECTS!!!! New street signs with logo are a complete and utter waste of council taxpayers money. Whoever dreamt that up should be thoroughly ashamed of themselves!!!!</p>	<p>Reduce spending on vanity projects!!!! Reduce allowances paid to councillors which are paid for by council taxpayers who are having to choose between heating or eating. Stop wasting money on the glossy newsletters you keep putting through the door. It's not a case of how you can raise more! I haven't had a pay rise in over 5 years - I am adjusting what I</p>	<p>Priorities should be using council tax paters money for the benefit of residents and not the benefit of councillors trying to make themselves look good with vanity projects. Being elected as a as a councillor is a privilege and an opportunity to serve those who voted for you. It is not an opportunity to try and make yourselves look good and keep telling us</p>

ANNEX B

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Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
	spend to compensate for this. You should do the same!	how good you are. Good works will generate the right response from the residents of Cirencester.
By not paying for projects like the refurbishment of Cirencester Rugby car park and then not using it.	-	-
Don't waste money on new street signs, that was unnecessary. Or any other vanity projects. Ensure contractors give value for money eg pavements that collect puddles because levels have not been set correctly. Stop all final salary pension schemes, pay into money purchase schemes , with contribution % in line with private sector	Make more use of volunteers. Duties such as office based eg reception, through to outdoors work. Phoenix Gardeners is a good example. Possibly run creches for shopping mothers.	CDC overall do a pretty good job. Could try more Promoting of Cirencester for visitors.
-	Remove free parking from Morton in Marsh, removing all longstanding parked vehicles parked for free. This would improve the look of the High Street, while allowing shoppers/tourists to visit short term paid parking.	-
Energy audits on all council buildings in the CDC area.	-	-
-	Increase planning fees substantially.	-
-	-	I agree with the focus on climate change and keeping and encouraging businesses. In view of

ANNEX B

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		the importance of the natural environment, new housing should be severely limited.
Use the same types of "household management" that most people are adopting - reduce energy consumption (quantity and quality of lighting and heating methods in public buildings, and improve insulation) and facilitate car-sharing schemes.	Have a local lottery or monthly prize draw, which could be an activity prize (rather than cash) donated by local companies	Help residents to get better mobile phone signal, by lobbying the mobile providers to put signal boosters eg in church towers
Share overhead resources with neighbouring councils. Terminate all unnecessary roles, such as Business Development Bureaucrat, Climate Change Bureaucrat, and "Greener Cotswolds" bureaucrats. R	You should not be looking to take revenue from taxpayers at all.	There is no "climate emergency", so the council should stop spending money pretending that there is. All capital and revenue expenditure should be reconsidered, and only expenditure that is a matter of life and death should be retained.
Stop investing in homes and climate emergency as this is a distraction from the core requirements of the council.	You do not need to raise revenue, cut the work force.	There are too many vanity projects for the crisis we are in with regard to cost of living.
-	Introduce sensibly priced residents parking permits for Stow-on-the-Wold, Moreton in Marsh, etc.	Increase car parking capacity to allow for the increasing number of tourists and non resident shop keepers.
Operate more efficiently and cancel any pay rises for the next 12 months	Cut costs, do not increase revenue	No
I'm not paying any more, I have had an issue with flooding for over 7yrs since resurfacing i have paid & paid & still waiting.	Fine the tourist for littering, parking where they shouldn't & dog fowling.	Get rods down the road drains & unblock them, just sucking up whats just seen from the grate is waste of time.
-	-	Cut out all unnecessary people, duplication etc.... Be as efficient and effective as possible. Avoid large increase in Council Tax at all costs. People cannot afford it.

ANNEX B

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<p>It all depends on the cost of waste disposal. Housing for immigrants can be reduced.</p>	<p>Perhaps consider value from some waste i.e. metals/aluminium/copper; plastic polymers in the first instance. New Innovative systems can be introduced whereby revenue can be raised from the waste stream. Depending on your interests, innovative heating. Vacant land can be cultivated by immigrants thereby they pay in 'Kind' for housing etc. A webinar whereby you express your views so that we can contribute</p>	<p>In my local area many have died and there are several vacant properties, land etc. We can set up schemes to educate, take care of children, teaching/training various ages how to live holistic healthy lives therefore reducing the burden on local Council's/NHS ETC.</p>
<p>-</p>	<p>Lobby Govt to remove 2.99% cap on increases in council tax without a referendum</p>	<p>-</p>
<p>Would fewer staff be feasible? By natural wastage NOT redundancies/dismissals.</p>	<p>A nominal charge (for over 18's) for entry to the Phoenix Festival could be considered</p>	<p>-</p>
<p>Reduce Council administration costs. Use volunteers with experience in cost cutting in industry to set up an efficiency programme. I have saved millions of pounds in my business career including in Nationwide Building Society. Scrutinise funding given to local organisations/projects</p>	<p>Increase costs for planning applications. Allow a limited amount of Council's time on each application and any that extend beyond should be charged an excess. This principle should be applied to any service that the Council gives to individual projects.</p>	<p>-</p>
<p>stop spending money on vanity projects. Don't replace perfectly good signs for the sake of a logo . How much did it cost to print and distribute the huge booklet purporting to be about the cost-of-living crisis but actually two pages in was all photos of Cabinet members showing off. Electioneering disguised as help for the community. Shameless.</p>	<p>Expect more money from developers. Cotswolds has one of the lowest charges for CIL. Fine those who break planning rules</p>	<p>Prioritise the core services. Waste, housing, environmental health, planning. Focus all efforts on these, once this is all ok, then look up and do the fancy environmental stuff.</p>

ANNEX B

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<p>Cut out certain job specs within CDC that have been created in past years, community advisors, diversity consultants etc, green consultants, these are expensive roles to fill and are not value added, Work out ways to lesson need for social support to migrants, (allow them to work sooner), lesson spend on green infrastructure and on marketing, lesson amount of recycling bins and simplify outsourcing of facilities</p>	<p>tax bicycles (along with insurance) as part of road safe scheme, provide leasing for electric bikes (take income), take tax from electric charging stations installation, CREATE new band for holiday lets and tax at far higher rate until we get actual residents who contribute to whole infrastructure</p>	<p>Greening is very expensive, its time to go Green neutral and take stock of the advances made, and wait for tech to catch up on where we want to be making it far cheaper than hurried outlay with limited solutions. Please do not keep adding to charges on services like bins which are basics.</p>
<p>-</p>	<p>-</p>	<p>Suprised that this consultation has been launched a week ahead of the Chancellor's Autumn Statement which may well have implications for local government finances.</p>
<p>Install Solar+Batteries wherever possible on council buildings as fast as possible to reduce energy costs. If cash to fund is short consider organisations that will install and operate on council buildings at their capital expense and sell electricity to the council. Also look at moving buildings to heat pumps ASAP, together with solar+batteries this could further save energy costs</p>	<p>-</p>	<p>Support and encourage community energy to help communities reduce their energy costs and CO2. Rollout EV charging as fast as possible and plan for street charging in areas that don't have off street parking and are not walking distance from a EV car park chargers. Ensure EV chargers for overnight residential use have a low off-peak price and look at innovative solutions such as Gul-E</p>
<p>Don't replace roads that didn't need resurfacing (Cirencester roundabout was fine)</p>	<p>That' your job not mine</p>	<p>Prioritise the cost of living crisis you have millions of people scraping by but are not entitled to benefits because there married and have a job but we have families to support prices are going up meaning people are getting in to debt or not having heating and lights on</p>

ANNEX B

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<p>Reduce costs on admin. Limit Council time and spend on planning applications and similar services. Charge clients a standard fee for a maximum time then additional fee if the time is exceeded. Turn heating down in public buildings. Set up efficiency projects within the Council and others using volunteers from the Community. In my business career I have saved £ millions for companies and would be prepared to help.</p>	<p>See planning etc above. Houses valued at over £1 million should pay a much higher rate of Council tax.</p>	<p>-</p>
<p>Has anyone given any thought to Refuse collections in particular the weekly collection of the small Black compostable Bin. When I lived abroad in the winter period (from mid-September to end of April) they use to reduce the collection period from weekly to Fortnightly. This was based apparently on the premise that the cooler weather reduced the threat to Public Health and represented a significant Transport cost saving. I think this might be worth looking at if not for such a long period but say October through March.</p>	<p>-</p>	<p>-</p>
<p>Invest in planning staff to reduce wastage through inefficiencies. Far too many complaints about planning admin and lack of responsiveness which themselves generate additional work</p>	<p>-</p>	<p>-</p>

ANNEX B

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-	Fine those applying for planning retrospectively. Additional Council tax for second homes, register and charge for Airbnb and other short term holiday lets. Improve use of tech to improve staff efficiency.	Maintain credibility by not suggesting that parish councils put their precepts up to help out CDC by accepting cost shifting. Tax payers net position is still an increase, largely unaffordable at the moment
Stop wasting money e.g Road signage replaced when it didn't need it. Re doing the roads in town centre - Should have paid for it to be done properly the first time.	Lower business rates and work harder to get shops filled. Advertise Cirencester events wider to encourage tourists.	Make it easier to respond. These text boxes are not easy to navigate. Charging green bins more means some people are paying a lot more tax than others. Stop trying to kill the town by increasing parking. It was a bad move removing free after 3pm. Actually admit that mistakes have been made. We are not stupid and the council need to treat people with more respect.
A critical assessment of the role of every office based job should be undertaken. Most departments have higher overheads than can be justified.	Seek commercial sponsorship of some garden facilities and roundabouts to improve their appearance.	Assess each department for its contribution to the welfare of the town. Remove departments where there is no direct impact. Consider removal of any management and admin staff other than head of department and a PA..
When I had to report that my garden waste bin had not been emptied completely I was told to leave it out and a crew would return in 'the next couple of days'. When I asked if this was not a waste of resources to send out a crew to empty a single bin the reply was, 'don't worry, we have quite a few bins that we miss, so its not just yours'. Can I therefore suggest that collections are improved so that crews only have to visit on scheduled days and money is not wasted on return visits. If this is	-	Arranging the consultations for between 10am and 1pm will prevent the majority of working people from being able to attend

ANNEX B

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a regular occurrence (as seems to be the case) a significant saving could be made by doing the job properly in the first place.		
Freeze Councillors' allowances for one year.	Increase investigations into Council Tax fraud and illegal sub-letting of housing association properties, with publicity to deter others who may be tempted to commit these types of fraud	-
Stop Joe Harris's vanity projects like replacing street name signs and reduce spending on PR/Comms like the Cotswold Magazine which is nothing more than a LibDem promotion which they should fund. Reduce number of councillors - we have too many - parish, district and county its crazy and all costs money which could be spent on services	More effort investigating and applying for funding for specific projects / activities.	Council should focus on its statutory obligations and push for Gloucestershire to remove layers of local government like Wiltshire, Dorset and more recently Somerset.
Reduce the number of senior officers	Increase green bin charges which are neither green nor bins	-
-	-	Its not just about raising money, although clearly that is a challenge. There needs to be an urgent review of how you spend money. For example the Planning Department is woefully under-funded, and curently experiencing long delays and backlogs in their decision making process. That holds up development in the entire district.
Think carefully before making budgetary decisions. For example, altering the street signs across the district are not really a priority	-	-

ANNEX B

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Cut Council job titles to only those actually required. Do not give further salary and expenses increases to Councillors. Do not request loan to build solar farm.	-	Concentrate on local issues, helping local businesses to thrive.
-	-	I would like to see a commitment to children and young people
Stop the unnecessary replacement of street name signs. Stop the constant use of photo opportunities.	-	-
-	-	Priorities should be childrens play areas. With a rise in my bills for everyone this winter, families living on the breadline can't afford to take their children nice places anymore so play areas should be improved so the children have somewhere nice to go!
Apply Lean principles to every element of the councils operations, and if you don't know how, ask me	Work out what you do well, and sell that service back into the private sector at a profit	Talk to me - I can help.
DLO small works team appropriately incentivised to be efficient	Communal rent by hour office / desk space with social facilities for "home" working	Joint ventures with NHS for care provision
-	-	Parking has not only lost it' free after 3pm, but hourly rate was put up too! You should be encouraging people into town with cheaper parking. People have to drive as bus services being reduced. We run the risk of people visiting out of town shopping facilities with free parking.
-	Clearly Council Tax should be raised to meet the demands of inflation and costs and residents told very clearly why this is so.	Larger increases in Council tax spread the load across all of us and do not expect car parkers or other groups to pay more to meet

ANNEX B

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		the problems; so keep 'same' budget and increase taxes
Reduce the number of 'cabinet' members, and their expenses. Cut back sharply on vanity projects. rthere is no need to produce colour brochures to tell ratepayers about what the CDC is doing. Nor make videos in glorious colour to do the same thing. Always look at only doing necessary things. Cut out the staff employed to enforce 'politically correct' views.	No, except don't think of raising garden waste collection charges again. These are currently set at several time per collection than they were just a few years ago.	Stop looking at new ways of spending money. Consider alterations to the CDC staff pension scheme to bring them more into line with the thousandss of employers in the private sector who could no longer afford the pension schemes linked to final or average career earnings.
Reduce street cleaning	Close the leisure centres	Reduce council tax. People are hard up....how can you even contemplate increasing council tax
Get rid of Ubico.	Charge / fine households who don't recycle / segregate kerbside waste.	-
Spend less on external consultants and increased numbers of staff	Reduce spend on non essential projects, e.g new road signs, promotional activities etc	Make the necessary difficult decisions to cut items to balance the budget with zero increase, as all Council tax oayers have to do
Stop wasting our council tax on "Cotswold News" must of cost a fortune to have printed and delivered.	-	-
cut back on wasteful spending grants, environment changes need slow down and on paperwork which eats in to budgets to use internet more to spread word	by looking at cutting your costs in council as lots of things we see that are not as urgent right now- road signs ect	this will hit more people and middle income earners will start using foodbanks and you are making problem even bigger sadly
-	You have a number of under utilised offices, that could be used for hotdesk and office rental, generating income and providing temp	development of new businesses, through incentives. The new hybrid & remote working approach makes the cotswolds attractive to

ANNEX B

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	desk space for freelancers and other's. £15 a day per desk, could generate revenue	software, financial services and other businesses, need to attract them
Reprioritise. The economic crisis a greater threat than the "climate emergency". Cut funding to green initiatives.	-	Stop gaslighting about the economic crisis being caused by Putin. The causes are the Covid lockdown, "Net Zero" and 30 years of governments' failure to secure energy security (Nick Clegg: I am looking at you)
Constantly bombarded with useless literature by the council that isn't really informative but seems to simply be a PR exercise in patting yourselves on the back for fulfilling your statutory obligations! I'd be happy to never be in receipt of a magazine again. Stop street cleaning in the middle of Summer when there's nothing to pick up, the Autumn/Winter detritus has long since broken down and washed down the street drains. Stop sending out a team of staff with air blowers who mostly raise huge clouds of toxic dust (generated from tyre dust and brake lining) and blow leaves back onto the verge and into the hedges where they soon blow back into the road. Leaf blowers are also very carbon intensive and not in keeping with your climate commitments. Restrict street cleaning to once a year after Autumn leaf fall and confine it to the truck with no leaf blowers in use. Stop litter picking. It's pointless and reappears	no idea!	Environmental health is a complete waste of time.

ANNEX B

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<p>almost immediately. Reduce the cost of cleaning up after fly tipping by making it easier to access the Fosse cross recycling centre. Booking in advance is often not practical. Stop subsidising your leisure centres, it should strictly be based on a user pays system. Stop promoting the area as a tourist destination, we have too many tourists already, they don't need further encouragement and lack the resources to deal with the large numbers of people visiting and staying in the area</p>		
<p>Stop replacing perfectly good signs. Less saloried cabinet members.</p>	<p>Sell council offices to create affordable housing, use a smaller space for the council business and meetings.</p>	<p>Ensure that any development at the new Tesco site included enough parking. Cars are here to stay in the Cotswolds. A cycle track from Ciren to tetbury to rival the Camel trail and make it a destination for people to come and use and spend their money in the region.</p>
<p>spend more wisely. stop giving counsellors such high salaries</p>	<p>-</p>	<p>roads are a disgrace, often worse than a third world country</p>
<p>Stop political advertising such as newsletters and self publicity</p>	<p>Cut your cloth to meet your income. I am a pensioner and have no large increase in income do you want to crucify people like me who have lived in the same house for years but as retired income has reduced. so charge incommensurable with second homes and buy to let people that use properties for air B&b but give nothing back to local communities.</p>	<p>We have an election next year and I will not vote for a party that shows poor money management and increases council tax</p>
<p>-</p>	<p>Increase charges for street vendors and hire of events space.</p>	<p>Increasing parking charges in any way will reduce footfall in cirencester and damage business not raise more money overall.</p>

ANNEX B

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-	-	Improve the standard of planning decisions
I would like to be helpful here but have very limited knowledge re what you are spending on already - so cannot offer where you might reduce; would have been helpful perhaps to offer some options somewhere, maybe after the free text box	-	-
Reduce public lighting	Increase council tax even more for the top bands and by a factor of 4 for second homes. Call for donations to help with tree-planting and other environmental schemes.	Please improve pavement sweeping- the fallen leaves are a huge trip hazard. I already have one fractured vertebra, I don't want another!
stop replacing street signs for new ones with stupid crest on them we know where we live.	charge charities rates on thier shops and premises there are hundreds across the cotswolds most being huge companies bring little benifit to the towns they are in.	try sending prople to fill in the pot holes rather than justpaint white rings around them several times the white rings do not stop the holes getting bigger
-	Increase the highest rate of council tax on the most expensive properties (over £1 million with a mechanism for those that have either bought their houses before 2000 say, or have inherited their property to appeal) at a greater rate than those in the lower council tax bands. There is a lot of extreme wealth in the Cotswolds and the inequality gap is getting wider.	-
Don't replace new road signs until they are needed.	Increase car park patrols and fine more people.	Improved bus services would bring more people to Cirencester.
Cancel the obsession with 'Green Policies'. Whilst the UK is responsible for less than 1% of the global warming threat, the dominance	-	Se 4a above

ANNEX B

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of greening everything is completely unnecessary		
If CDC are responsible for the changing of the street name signs - please don't do any more! It can't be a priority.	-	-
Don't replace things that are ok like the street name signs	Reduce costs not increase revenue	-
Manage energy use better; lower temperatures in swimming pools and public buildings, ensure lights are switched off after work, use one in every two streetlights etc.	-	Costs incurred in tackling climate emergency should take lower priority during the energy crisis.
Stop spending on GREEN nonsense	-	reduce staff costs and councillors costs
-	Invest in solar farms in the district and use the profits to run local services.	-
Stop replacing street signs that don't need replacing.	Get machines in car parks that work and maybe reduce parking fees to encourage people to stay longer. There are always spaces in the car parks, people are not shopping in the town centre.	Get more staff in the planning department, train up young people so you don't have to use expensive consultants.
-	Although I agree with the approach I think you could be more ambitious than 10p a week, double that would seem appropriate..	Affordable housing must remain a priority and support for the Community Land Trusts in the area would be beneficial in ensuring the housing remains "affordable"!
Greater efficiencies, reduce staff and cut out any unnecessary services.	Selling more recycled waste if that is possible. Solar panels on Council offices?	-
Reduce councillors remunerations.	-	-
stop the solar energy project!	reduce councillors expenses! Reduce the number of councillors.	Please listen to residents views. Please enable councillors to be more accessible my

ANNEX B

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		councillor is GL56 but lives in Malvern! I thought we were in a climate emergency!
I don't think you can reduce spending any further without impacting necessary support services and affecting the most vulnerable	Perhaps council tax could be raised for the bigger houses eg band d and above	I think you are already doing the impossible with very little, especially regarding recycling
stop losing staff	install solar panels on field next to car park and sell excess to national grid	tackling climate change should be number one priority
-	Actually fine people who take their dogs out for walks without a poo bag	-
Spending on services is about right. I would not want to see services reduced.	For services that do not have to be delivered or where there is discretion, on whether services need to be provided, charge up to the cost of the service, but protect the vulnerable with low income from unsustainable increases, even it means cost not being fully met. In addition increase vacant buildings charges, and charge up to double Council tax for Holiday Homes, and Tourist lets.	Prioritise Affordable Homes, particularly Social Rent. Raise profile of Climate change further, having a target reduction by 2030 (if one does not exist). Also consider bringing NET ZERO forward to 2040, , including contribution from green energy from the grid. Ensure all new housing from now to NET ZERO standard from April 2023. Maintain a balanced budget, without staff cuts. Try to minimise the use of reserves.
-	-	stop building houses where we have no infrastructure.
Stop the PR stunts. Why have we invested so much in leisure centres and the Barn Theatre when you now are asking so much more from constituents. Cllr Evenmy needs to stop playing Chancellor and if he is not up to it, hand the role on to someone who understands the effects of the decisions he makes.	-	-

ANNEX B

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<p>Stop using Twitter and Facebook for Council communications. Edit the overall communication package surrounding the budget consultation to avoid repetition and simplify the process. Ensure that future communications avoid the repetition which is evident in this consultation.</p>	<p>-</p>	<p>Extinguish the lighting at the Whiteway (CRFC) car park after the car park is supposed to close at 19.30 to reduce light pollution and save money. This consultation has very limited scope. Are there no other proposals eg to increase charges for services or invest in capital projects which should be subject to consultation. This consultation document is confusing: after completing the response to the 1st question the Next button appears which takes you to the end of the process. It took me several attempts to discover that there were several questions to respond to before clicking the Next button. It would help to avoid this confusion, if the Next button only appears at the end of all the questions.</p>
<p>Evaluate the real worth of every council service with a view to discontinuing completely some services rather than slice something off everything.</p>	<p>Increase council tax by more than the £3.33 to £10 proposed. This seems a very minimal increase. Increase the higher bands more than the lower bands. 17% of your income from council tax seems very low. Increase crowd funding for specific council projects.</p>	<p>-</p>
<p>spend less on leisure</p>	<p>-</p>	<p>-</p>
<p>-</p>	<p>-</p>	<p>Important to support civic pride during tough times so our surrounding gives us joy and not add to a depressive outlook.</p>
<p>-</p>	<p>FINE PEOPLE WHO PARK ON DOUBLE YELLOW LINES IN STOW</p>	<p>I WOULD LOVE TO SEE THE PAVEMENT BETWEEN THE TOP OF LOWER SWELL ROAD AND THE BP GARAGE REOPENED, PLEASE.</p>

ANNEX B

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-	Fine people who park on double yellow lines in Stow	I would like the pavement between Lower Swell Road and the BP garage reopened, please
Look to how Publica spend council money. they overpay a lot of their people for doing very little.	Licence dog owners so they pay to the expensive clearance of dog litter.	-
Reduce green initiatives and concentrate on CORE services.	Reduce costs do not seek to increase revenue from your constituents - nobody can afford much increase.	Review supplier contracts including the leisure centre contracts - I am still a little unsure why these are under your control.
-	Parking season ticket options for town centre residents that do not have personal or street parking	-
Reduce staffing headcounts - We have a CEO, a Leader and a Deputy Leader....how many chiefs do you need to lead a council? Oh....and a CEO with Publica which runs part of the councils services....bonkers! Too many....	Limit head counts..... far too many staff for same outputs...	Please look at slimming down senior management - previous council leaders have managed to do this successfully, and as a resident basic services were still being delivered without detrimental impact being felt to me as a resident.
The above question is very misleading, are you suggesting £10 per week for Band G or £10 per week? I would agree with the proposal if it' annually but I think £10 per week is too much as many larger properties are occupied by large families.	Increase annual charge for green bin by £10.	Why not try to reduce refuse costs by axing the weekly food bin collection? And why can food waste no longer go in the green bin?
Reduce black (non recyclable waste) collection from 2 weeks to every 3 weeks.	-	-

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Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
-	-	Miller Homes Highfields Development in Tetbury are dragging their heels in complying with the requirements of their planning approval. It seems to me that you need to increase the funding to the enforcement department. Miller Homes still have not yet started the landscaping work on phase 2 of the development. I am paying management company charges on top of full band council tax for management of areas that are not finished or handed over. I think anyone on a development that has to pay a management company charges for maintenance services that otherwise would be covered by council tax should be given a reduction in their council tax.
-	Fine Developers for not meeting the requirements of their planning approvals on time.	Prioritise approval of Planning Application xx/xxxxx/xxx as this is now urgently required.
-	Full council tax on second homes. Visitor surcharge on air bnb properties.	-
cut back on street lighting we do not need the amount that we have and certainly do not need them on all through the night	increase the number of council tax bands to include very large houses and mansions	-
-	Parking fines. Streets are littered with cars on double yellows.	-

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-	I support a further increase in council tax to balance the budget AND to continue to press Government to increase their contribution.	I would like to see increased funding (and resources) allocated to the following areas 1) Provision of quality affordable social housing for families working in the area, 2) Help to those needing access to medical and care support 3) Climate support 4) Licensing of all holiday let properties - Applying pressure on the Government to act. 5) Aggressive lobbying of GCC to implement the 20mph speed limit in areas where people live.
reduce non essential staff e.g. liaison, pr & increase essential staff e.g. Planning	-	Dog bins are part of waste disposal which is the first duty residents expect of CDC. The number of houses in the district has increased why has the waste budget and the dog bin budget not increased commensurately?
-	raise higher rate bands by more than proposed (my "disagree" above)	i believe you do well, the villain really being HMG cuts and people need to know that
Increase green bin fees	Solar power generation	-
Installation of PV and battery storage managed to allow the sale of generated energy at peak periods for demand side balancing and purchase of lower cost electricity at night when carbon intensity of electricity is also at its lowest to reduce carbon impact	In addition to the above proposal develop voluntary roles in service areas that provide work experience for students and those seeking to re enter the job market. This could add capacity to service areas with minimal additional cost and if continuity can be achieved save salaries. Consider moving to a defined contribution pension scheme from the defined benefits scheme, or a hybrid pension package to	-

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3 weekly black bin collections	Rugby Club car park needs to be better sign posted and priced to attract day visitors . Could be priced to attract discounted Corinium Museum visitors to drive tourism	More planning enforcement required
would have to have a detailed look at your accounts to suggest these	If your staff are working from home then you could use more of the CDC offices for rental. Significantly increase tax on 2nd homes and AirB&B properties which reduce the pool of affordable homes. Introduce a tax on RV parking as they dont spend locally.	I find the obsession with building a multi storey carpark in Cirencester (a 1960s solution which will create gridlock at the road entrance to the town, bizarre when we could be using park and ride/stride or enforcing existing parking restrictions in residential streets to encourage commuters to park and stride and leave more space for short term visitors. The support for affordable homes and better public / sustainable transport is welcome
Give up your Newsletter - it doesn't really help anyone. (Last week and this, we have had three copies delivered here!)	-	There is little point in sending very expensive road-sweeper, and a man with a blower, just to do the Market Place and the High Street - given that the parked cars often make it impossible to sweep the whole length of the gutters. It is using a sledgehammer to crack a nut, given that the leaves do not really pose a problem.. The Bank Alley off the bottom end of the High Street has not been swept for many weeks now, and the gutter at its western end regularly fills up with disintegrated leaves.
no roadworks for cycle races, no loans for solar farms, look after the roads not paths	follow Strouds example on parking rates, bring more people into town,	Too much priority on superficial work, not on the core work needed doing to our roads, like lack of roadmarkings on the roundabouts causing accidents every week

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No more unnecessary initiatives like new road signs. Stop focus on photo opportunities and just focus on getting on with the job	-	The Planning Department is very poor. It has no interest in protecting Cirencester's heritage. It allows an ugly Heras fence along the Riverside Walk and does nothing to prevent Dollar Street House falling into decay
Sell off underused offices and buildings.	Invest in social housing. Invest in solar farms.	-
Scrap the Conservative Councillors.	Increase garden waste charges.	-
cut the number of streetlights at least half are not needed, they remain on all night what a waste of energy and the cost must be high	introduce a higher tax band for very large properties, increase tax for holiday cottages by doubling it like some other parts of the UK	-
-	There should be season ticket options for town centre residents with no parking space/street parking, plus people in low income jobs who are unable to travel to work in the town centre via public transport. A monthly direct debit scheme would be affordable and create guaranteed regular revenue.	-
Concentrate on providing core services and spend less on consultants	Improve revenue from Trinity Road and Moreton offices	-
Reduce councillor payments	Tax the richest households more rather than the poorest	Reduce the councillors spending / stop sending silly letters out that could cost /reduce councillors payments
-	Approach private partners. We are a tourist area and private investment would benefit all	-
Whilst the council is facing budget cuts, pay rises should be frozen for the next 2 years, just like any other business would do. Also,	No immediate thoughts on this at the moment.	-

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think very hard about unnecessary spending, such as the street name signs.		
Put a time limit on all work contracted out to other companies and stick to it with penalties put in place and adhered to. All out side contract work seems to overrun by long periods without any need. The work ethic of many of these companies is poor so incentives for work to be finished on time should apply,	-	Scrap the small parking area used between Silver Stree and the top of Cricklade street and return that small stretch of road to two way vehicle flow. The small amount of income generated from this space could be easily replaced by those cars parking in the larger car parks and by returning to two way traffic stop the confusion many strangers have when driving in Cirencester and avoid cars going down Cricklade street as they do at present at all times. The present traffic flow sending cars on a long detour and taking cars and potential customers for town trade away is a crazy system and very annoying to both locals and visitors.
Decrease the general service levels you are providing so that households are not hit with increased costs in these high inflation times. Consider a) reducing the times of street lighting; b) reducing the spend on environmental vehicles or phasing this capital spend over a longer period.	Do not increase revenue - concentrate on cost reductions.	-
-	Increase further Council Tax on higher band properties	-

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Only undertake your statutory duties and reducing your overstaffing. To many council workers are not working and on a jolly pretending to work at home	Reduce staffing levels, local government is always over staff compared to private practice with at least 50% on a free ride	-
Reduce street lighting..disconnect every other street lamp	For houses valued at more than £1m, the CT should be increased by 50%	The council is doing a great job, but needs to raise more revenue from the wealthy and reduce CT for those living in social housing
Stop wasting money on 'vanity' projects such as new road signs	-	-
Cut some expensive consultants. Stop trying to be woke with silly expensive training for staff.	-	-
-	-	On behalf of Cirencester Ashcroft Church, I have been mandated by the trustees to say that we do not want to see parking charges increased, to see charges on a Sunday, and for people to continue to be allowed to pay for parking by cash. We are keen to ensure people are able to use the car parks to make good use of the facilities at Cirencester Ashcroft Church and Centre.
Conduct a ground up review of what you do. Salami slicing leads to low morale and poor services. A fundamental re-think and review, with no sacred cows, is needed.	Establish a volunteer service for support roles and specialist services. You might be surprised who steps forward.	The council is quick to spend but slow to act. It needs to focus on what makes a difference, not gestures.
-	too many people are exempt from council tax ,as always burden falls on Mr averagee	-

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Support a district-wide energy efficiency/reduction campaign, including across Council properties to reduce energy bills.	Find multiple uses for Council buildings that bring in revenue outside of normal operating hours - e.g. offer spaces for classes and meetings or co-working in the evenings. Do this at a low enough rate to incentivise local businesses to use the space but enough to cover electricity costs. Multipurpose spaces/buildings is a great way to reduce emissions as well, avoiding the need to build new.	-
Abandon "free" lunch events for councilors	-	-
Looking at overheads the following posts could be considered for redundancy and I'm certain there will be similar opportunities in Publica First XXX job can be shared between xxx and XXX Next XXX and XXX whose task can be shared between Head of Service and team leaders appointed in the front line groups. THat should save a few quid. d CFO	Increase Council tax. parking fees and other fees in line with inflation. Charge by the hour for planning work for large scale developerspers.	Focus should be on front line services
-	Put more traffic wardens in towns where parking is a big problem in main streets such as Tetbury . Its dangerous.	-
Work smarter. When I've been in touch with ers for business it wasn't amazing.	You may just have to work with what you've got . Everyone else is having to!	If people are not able to afford to eat and pay basic bills, ploughing money into a 'climate emergency' is wrong. You need to deal with your issues in the district and not be charging people for climate issues if they are having to use food banks!

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Councillors should be looking to take pay cuts if earning over £80k per year, ditch the gold plated pension schemes, and put a pay freeze in place for all others	Increase council tax on property only over band f and above.	-
-	I believe the current approach to CTR is anti-democratic and requires review. By my calculations, the average CT contribution per household within the district is approx £750. This means that the number of households paying full CT or even including those with SPD represents a fraction of the electorate. A nominal baseline charge for all households is necessary to promote engagement in local affairs.	It is essential that the climate change aspects are delivered based on scientific analysis and not necessarily according to public perception or green washing
No suggestion	No suggestion	-
To ensure fairness ensure that all discretionary service are fully funded by customers	Make all discretionary services self funding by users of these services	Move back to allowing kitchen waste in green bins this would reduce the weekly collection cost of small black bins
-	I would raise Council Tax by a higher amount. For example by £50 for a band G property	Could you also increase the charges for planning applications by above rate of inflation ?
-	Remove all parking charges and introduce a visitor tax which could be collected by traders.	-
Cut your staffing levels	Why do you need to ?	-
Stop ridiculous decisions like changing the council logo when money is tight. How much did that Joe Harris vanity project cost I wonder.	-	-
Drop pre booking at recycling centres to reduce fly tipping and reduce cleanup costs	Remove free parking for Blue badge holders	-

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-	There isn't a need to raise more revenue it just needs to be allocated better	-
In this climate of short money ANY spending must be channelled to where it will provide a return on investment, ie increasing the local economy. Encouraging customers to drive TO our towns and shops, not deter them. Any spending without such a beneficial RoI must, sadly, be minimised as far as legally possible until the economy returns to sustain such charitable and philanthropic niceties.	See previous answer.	NO charged service should be cashless!
If the Government wasted less then local authorities could be better financed. It is too easy to blame Putin although of course that is a big factor in	Change the Government. This seems a facile comment but it is essential instead of desperately trying to work with this Governments priorities for spending eg Rwanda, MPs expenses etc, I would like to see the owners of second homes having to pay very heavily for the indulgence.	I think the area is kept extremely well although again I would prefer the money to be sent on provision for the homeless, asylum seekers and the needy.
Reduce energy consumption of all council owned property. Better maintenance of roads with long term fixes, rather than expensive short term patches.	Increase tax on holiday homes. Look at revenue from the richest residents that can most help via tax and income.	Anything that is climate smart is also budget smart, in the long run.
Reduce paperwork, scrap physical magazine (publish online only), reduce staffing	allow for green technologies to be constructed (solar, wind power etc) generating jobs, income from sale of land, revenue from green tech produced electricity. A small charge for households that produce more than one grey bin of household waste.	We are all having to make spending cuts and adaptations to the effects of this financial crisis. It's time for us all to be more inventive with how we spend, how we waste and to curtail consumption . In this (hopefully) short term, financial difficulty, I think we should all be finding ways of making savings and NOT increasing any costs

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-	-	Please can you increase EV charging points in council car parks? Just one in each would be OK for now
Look at areas of waste and reprioritise spending	-	-
charges for planning if you can provide a service please just focus on the core services	second homes increased council tax	Planning service is frankly appalling . Staffing situation bad but operating archaic processes
Looking at the overheads in CDC and Publica there is significant scope to reduce some costly heads The Monitoring officer should disappear and the role be combined with Head of Legal, for example. In publica organisation effectiveness and Communications and Marketing need to assessed and the definition of fronyt line roles needs to become intelligible, the corporate gobbledegook in the budget book is just a disgrace frankly	Assess the fees and services available to major developers and maximise them as far as the law allows	There is too much airy fairy nonsense in the plans and not enough focus on basic front line services.
Put your funding to good actual use and make our council taxes worth it.	Don't be stupid with money, why are some of us paying thousands of £ in council taxes, which you are suggesting to raise when we don't have ANY services, bin collections are very unreliable and parking areas are scarce or very costly for local residents.	improve services across the Cotswolds, not just the touristic areas, but ALL.
Stop spending on climate emergency and green issues, concentrate on the services that a council is legally required to provide only. No more vanity projects or pet projects.	Look at all those properties claiming some form of relief and reduce fraudulent claims.	I live in Tetbury and we pay the highest council tax in the Cotswolds area, due to there being no limits on increases in parish precept, this should stop, everyone should pay the same through out the district.

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<p>Recycling and waste disposal is an expensive business. In times of economic stress to maintain the vanity objective of "high recycling authority" is not necessary. Put all rubbish into one large bin and incinerate it instead like the 1950's. Use the heat produced to generate electricity. Since Brexit there should be no need to pay landfill tax - it was an EU requirement. We see reports of our empty plastic containers being shipped overseas in bulk where they just become another pollutant. Use the energy in this plastic instead in incineration. There are also reports of mass dumps of paper and cardboard recycling on old airfields because no one wants it. The present system is just a giant PONZI scheme at our expense.t</p>	<p>Impose full+ council tax charges on 2nd homes that are also becoming holiday lets and restrict the accommodation available for indigenous residents. Restrict the proliferation of "retirement settlements" that take up valuable development land and import elderly residents that place an impossible strain on medical services.</p>	<p>The Budget Presentation was difficult to read and lacked detail. For example much has been made of car parking charge increases (total saving 165K) but hidden in the small print is £176K increase in garden waste charges. Why has this not been explained or discussed? Why is this being picked upon and users of this service unreasonably penalised. How much is the increase? How is it justified? Why is it well beyond the rate of inflation on every occasion since 2018? Indeed, it used to be part of the normal waste service so why has it been selected for specific action? Yet the service is unreliable in that it is the first to be cancelled when there is a shortfall of drivers. Example this service is suspended for the period over Christmas. Missed collections are never made good. Other areas of whitewashing is the emphasis of down playing increases by selecting the the lowest areas and bands of increase and not coming clean on how it will affect those above that.</p>
<p>More cost effective road repairs</p>	<p>-</p>	<p>Well done on recycling performance rates</p>
<p>Cut staff. Stop working from home. Reduce heating in offices. Stop printing in colour and good quality paper. Stop worrying about climate change for the timebeing. Stop staff perks.</p>	<p>Stop selling off council properties, more income from rental. Think long term.</p>	<p>Start listening to local people, instead of paying for feasibility studies. Stop charging working people more than their fair share of your income..</p>

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Reduce reliance on outside Consultancy and hire the appropriate staff instead. The Council's 500K+ expenditure on 'expertise' has shown little benefit and is excessive, unproductive and unsustainable. In-House Training of a planning officer would have been cheaper and better use of the money	Instead of trying to raise money from residents, reduce the Council's own wasteful spending. Raising a debt of 76Million for an investment plan with no clear repayment strategy was irresponsible. I note no information on the outcome has been published.	Spending 200,000 pounds on new road signs and new CDC Crest was wasteful and unnecessary. It's time to stop doing this! These outgoings show complete disregard for the Council's supposed 'priorities'.
-	To charge a higher council tax to second home owners, some who subsequently rent them out to holidaymakers.	-
-	-	There was some help given to certain bands of the eCouncil Tax but nothing dot Band D.I live in a rented property because we operate the Post Office and also two more offices by out reach. We were told help might be available but nothing has been forthcomingCouncil Tax but no help given to Band D.We re ouncil Tax
no	none	no
Close tourist info centres	Send people out to actually stop them parking illegally, sort out fraud in people claiming support when they clearly are working	Stop councillors spending money being spent on their per progj
-	Cycle hire in the more tourist areas . This reduces carbon footprint and allows visitors to explore our beautiful area on a form of transport they may not normally use !	-
Spend less on consultancy fees!	Repurpose the Whiteway car park so that it's easier for people to use	Spending more on services and less on feasibility studies for projects for which there is no appetite anyway might help

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<p>Reduce the period of time Christmas lights are turned on for - many towns & cities on the continent are doing this, why not apply the same principle in the UK? Remove unnecessary roles i.e. Crime Commissioner - what value do they actually add? An assessment right across the councils spending should be completed on roles & responsibilities identifying where true value is being provided, where roles & responsibilities could be merged or roles removed. Focus on reducing the highest costs in the council & ask the team for their suggestions...</p>	<p>Introduce a city tax (like on the continent) for tourists who are visiting & staying in hotels & B&B's - how much revenue would £2 or £3 a night raise? We live in a beautiful part of the country which is visited by many tourists. Personally I see no reason why that cannot be introduced as a pilot to assess whether it would work or not.</p>	<p>-</p>
<p>Reduce high earning staff levels</p>	<p>Cut down on handouts</p>	<p>Drastically reduce council tax for pensioner'!!</p>
<p>-</p>	<p>Demonstrate savings in how the CDC is run and funded</p>	<p>-</p>
<p>The amount of money wasted by the Council after looking at the published accounts is staggering. Better competition for Government tenders would help. Having people who have run such large budgets would also help as the waste is staggering and it is frankly offensive to make the public make up the shortcomings of those who run the Council. The small, pointless projects, such as the new sign posts should be looked at to see why this money was wasted</p>	<p>I think the way the money is spent should be looked at and see how savings can be utilised. Instead of increasing parking charges, why not look at increasing parking spaces and areas that charge the same.</p>	<p>There needs to be a focus on how the money is spent by the Council. Looking at the published accounts shows the phenomenal wastage made by the local Council in their everyday spending. Small projects that don't need to be done need to be put on the back burner until there is excess money to pay for them. The focus should be on bringing people into Town to carry on with the growth. The traffic set up of getting into and around Cirencester is also very poor and serious thought needs to go into how if new houses are built how the infrastructure of Towns like this will cope.</p>

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no suggestions	No suggestions	-
Implement a time and motion study on all staff, right from the top to the bottom and get rid of those who do not produce anything, or are being overpaid for their role. As I see it, we have refuse collection staff running to empty our bins and seem overly efficient, and no doubt there are some office staff sat doing nothing. So let' not guess, let each person prove his or her function efficiency .	If the above is correctly carried out this would have the same effect, especially if this nets the highest earners who are not pulling their weight.	-
Make sure staff do a fair days work for a fair days pay	Charge more for street traders licences, including Mop fair , and Market Place events	-
consider amalgamating the refuse/garden collection/recycling collections. Why is it necessary to have three different lorries to collect all of them?	Look at ways of reducing costs rather than raising more revenue.	Consider policy on looking after the homeless. Why are there still people on the streets begging for money?
-	-	support you in working to build more affordable homes, also on climate change
Reduce funding to child services	Increase tax	Good luck balancing your competing priorities against this cluster of a governments mismanagement of our economy
Cut number of council executives and reduce bureaucracy and drop climate change initiatives (CDC has no control over the latter which is a central government responsibility and should focus on the needs of its own population)	Corporate sponsorship of council assets (eg libraries, sports pitches, council owned buildings). Sell advising space in Council car parks and other suitable premises.	-
-	Increase the council tax on second homes and holiday lets.	-

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<p>Seek out best practice from other successful/innovative councils; speak to successful businesses to find out how they approach their budget planning; involve forward looking budget/funding expert consultants to look in depth at the challenges the council face - although this will involve payment, it may identify ideas/solutions that you hadn't previously considered and therefore mitigate any outlay.</p>	<p>There are several empty shops in town including the House of Fraser store, presumably you are losing rental revenue, to encourage new businesses could there be a 'starter encouragement plan' whereby a reduced rent is offered for the first 12/24 months to encourage new traders to expand/set down roots for their business? They may be selling on-line only, or using local markets and thinking of taking the next step but don't have the revenue to cover the full costs of their own premises. This would bring extra money for the council instead of premises lying empty, give shoppers more choice, reinvigorate the town centre, and enhance the look and feel of Cirencester by banishing empty shops. Divide House of Fraser into units for 'start-up' businesses offering special rates for a limited time.</p>	<p>Communication is key in helping residents understand what you're doing and why. If/when any charges are increased, in whatever area, it's essential that people understand why - the rationale behind the decision, what the extra revenue will enable the council to do, how it will impact/enhance the town/people's lives, and when any changes will happen. If people understand the 'why' they are far more likely to accept change.</p>
<p>Bring grass maintenance back in house and reduce the times done during the year</p>	<p>Build the multi-storey car park at the Waterloo and bring in seasonal/monthly/yearly parking permits</p>	<p>Promote businesses to put to housing needs where there premises have excess usable spaces above the properties</p>
<p>Council tax should not exist at all without consent. All individuals should have an option to pay towards what they feel is necessary.</p>	<p>Ask people to be part of a democratic vote on what they want to pay towards and how much. Sell the assets that are not completely necessary to run the council to raise the funds.</p>	<p>-</p>
<p>-</p>	<p>-</p>	<p>youth services, and should encourage more investment in leisure facilities</p>
<p>Hard to see where spending could realistically be cut.</p>	<p>I would like to see a larger increase in the Council Tax</p>	<p>-</p>

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-	-	I know that pensions are contractually agreed but could you tell us how much of our council tax is earmarked for pensions. That would give us an idea how much is left over to pay for other services.
Limit hours of street lighting except in high risk areas	-	-
Digital transformation	all charges should cover the cost of providing the service	-
-	-	Development Control needs to be adequately resourced to provide an effective and more timely service all round.
Use some common sense and stop wasting money on consultants	encourage trade in the town which, in tandem with parking incentives, will encourage consumers and thereby traders to come and to stay in the town. Secondly, sort out your planning department so that decisions are made much much quicker to enable homes to be built which brings in employment, infrastructure funding, council tax and business rates.	Cut back dramatically on the greenwashing and virtue signalling
Increase investment in solar and green energy sources and remove mostly empty double deck buses running on diesel from the town, use smaller greener vehicles.	Raise more revenue from selling unused buildings and some land and also from efficiencies gained by working smarter	Some roads are atrocious and don't seem to be prioritised at all which then leads to potential wheel damage on vehicles and unsafe road use for cyclists

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<p>Stop spending so much on council members being 'the face' of Cirencester and flashy leaflets. Are the new road signs really necessary? Treat all businesses that are struggling in the same way - don't pick favourites to support.</p>	<p>The crowdfunding idea was a good one. Support local businesses in better ways to encourage tourism and also use of the town centre by locals. The wellbeing week was great and well received by local people, businesses and charities. Begin an annual event that Cirencester can become known for - for example, like the medieval festival in Tewkesbury. Maybe something Roman? Build on The Phoenix Festival, sort out the bike lanes network from local villages to encourage sustainability and become a sustainable town. Get the new rail link sorted out. Ensure the right types of housing is being built. Too many one bedroom flats on new estates is not addressing the need for family size affordable homes. Support the initiative of building community engagement in deprived areas. Introduce more activities for young people in the town to encourage employment and attract younger families.</p>	<p>-</p>
<p>By looking at the huge waste within CDC (Printing and photocopying costs more than £300 per day) this increase will not be required. Also reduce the money £1.2 million being given to the sports centres again next year!!</p>	<p>-</p>	<p>Reduce the size of the cabinet to what it was three years ago which will have an additional saving to CDC.</p>
<p>-</p>	<p>-</p>	<p>Stop increasing the use of email and internet. Senior citizens do not need extra confusion with computers. Use letters etc.</p>

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Q4a. How we can reduce spending	Q4b. How we can raise revenue	Q5. Comments on the Council's priorities, spending and service delivery
-	-	Do Pot Holes in Roads
-	-	1. Reduce interest on capital debt by paying loans with reserves 2. Emabark on no new capital loans for commercial investments such as solar farms 3. Freezer all vacancies and only fill after full Council consultation and policy debate 4. Create no new posts without full Council consultation and debate. 5. Hold rate rise to maximum 4%. 6. Liaise the local landowners and farmers over joint projects for "affordable homes". 7. Hold back on implementation of Landlord registration, EICR and biodiversity gain policies etc. to avoid implementing costly impositions on Landlords, thus increasing rents.
-	-	Would support measures which have a positive influence on climate change - increase environmental services?
-	-	[Comment under Council Tax question] 10p a week should apply to all bands. For all this only amounts to less than £1 per month. Could charge 15p/week for Band D upwards
-	Parents to pay a small charge for school buses	-
Reviewing administration costing	Owners of 2nd homes should pay a lot more council tax. Houses that are used for Air B&B should pay double the amount. The cost will be passed to those using the facility anyway and owners of houses used like this are adding to the housing shortage and rental facilities	To increase parking charges will just impact local economy and send purchasers to larger free parking facilities. To stop free parking on Sundays does not encourage people to explore Cotswold towns at leisure and also in some areas, as in Tetbury, would impact

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		elderly residents attending Church services given given the 3 places of worship have car parking at close proximity.